



Always seeking
new and
better ways

Strategic Perspective 2008

Since its earliest days, Tokyo Seimitsu (ACCRETECH) has been developing leading-edge products in the fields of measuring instruments and semiconductor production equipment that contribute to enhanced productivity for customers.

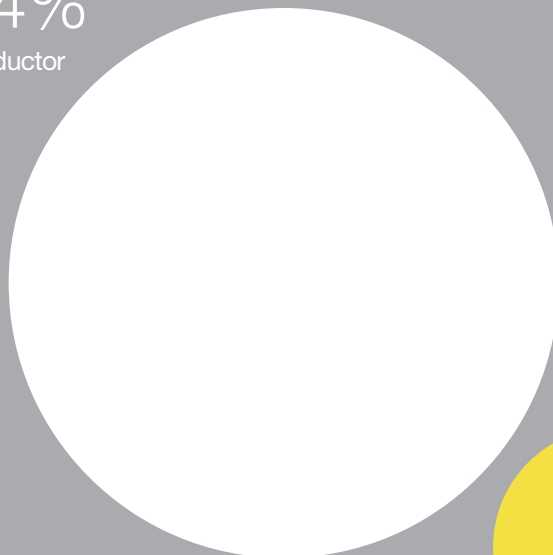
Our motto, “WIN-WIN relationships create the world’s No. 1 products,” is the basis for all our business operations. Through the application of our core technologies, and by building “WIN-WIN” relationships with all of our stakeholders, we are striving to become a true global enterprise.

As technological innovations continue at breakneck speed, we will further strengthen our product development so that we can deliver products that more closely match customer needs. Going forward, we will establish a high-growth, high-profit business structure and increasingly boost our corporate value.

Sales proportion for fiscal 2008

77.4%

Semiconductor
Business



22.6%

Metrology
Business

As the leading manufacturer in semiconductor production equipment, our accumulated technical knowledge has enabled systemization of chip making processes. Coming together with the miniaturization of semiconductor devices there has been increasing demand for improved precision in machining technology for chips. At Tokyo Seimitsu, we provide equipments for production lines designed to improve the quality and productivity of processes such as wafer probing machines, wafer dicing machines and polish grinders, offering optimal systems for automation and process management, as well as providing support.

Our wafer edge grinding machines, such as “W-GM-5200,” chamfer the edges of wafers to remove micro cracks on the wafer edge and improve fracture strength. These products are highly appreciated by our customers and command top global market share. Combining the technological expertise built up by Tokyo Seimitsu in precision measuring equipment and semiconductor production equipment, our “ChaMP” Series of CMP systems satisfy process requirements in design rules beyond 90 nm and are able to keep up with the most advanced volume-production fabs. Our wafer inspection systems, including the “WIN-WIN 50,” are based on state-of-the-art technology such as our unique optics, a high-speed image processing system and an extraordinarily precise wafer stage. Our wafer probing machines, such as the “UF3000EX,” enable phenomenal levels of throughput, world-class load capacity and high precision, as well as excellent contact via an optimal structural design that reliably eliminates changes in flatness due to positioning. Further, our polish grinders, including the “PG300RM,” offer integrated solutions for thinner wafers and damage removal required for various IC cards, system-in-package products, and 3D mounting technology while eliminating wafer damage in transport. Tokyo Seimitsu wafer dicing machines, such as the “A-WD-300TX,” realize superior cost of ownership thanks to high throughput and high process quality. Our “MAHOHDICING MACHINE” is the world’s first laser dicing machine to cut silicon wafers using a non-contact method to ensure zero damage to the wafer surface.



Wafer Edge Grinder “W-GM-5200”



CMP “ChaMP”



Wafer Inspection Machine “WIN-WIN 50”



Wafer Probing Machine “UF3000EX”



Polish Grinder “PG300RM”



Wafer Dicing Machine
“A-WD-300TX”



Laser Dicing Machine
“ML300”
MAHOHDICING MACHINE

Our metrology business is comprised of multi-purpose measuring instruments and automatic measuring instruments. In multi-purpose measuring instruments, Tokyo Seimitsu has a long-established partnership with Carl Zeiss in the field of high precision measuring instruments and is collaborating in manufacturing and sales. High precision measuring instruments are used in the precision measurement room or the measuring booth partitioned in the machine process line, such as 3D coordinate measuring machines, surface texture and contour measuring instruments and cylindrical form measuring instruments. The enhancement of environmental resistance and the automation of the operation of Tokyo Seimitsu's high precision measuring instruments are progressing in response to the need for higher precision of parts and short-time data feedback to manufacturing processes.

Our 3D coordinate measuring machines, such as the "UPMC-CARAT Ultra ACC," provide high-precision support for increasingly high-precision parts, while Active Scanning technology and AI functionality enable high throughput and easy operation. "SURFCOM5000DX" and other surface texture and contour measuring instruments satisfy conflicting demands for high speed, high accuracy and low vibration, achieving unparalleled performance. Roundness and Cylindrical Profile Measuring Instruments, such as "RONDCOM 76A," are compact and boast high precision and rigidity. We also provide the most advanced technology for production line measurements at the shop floor with measuring instruments that possess superior environmental durability, supporting automation of measurements. Our "Pro" series of coordinate measuring machines for car body are extremely effective for process management and error analysis of car body measurement, especially when building prototypes. Meanwhile, Tokyo Seimitsu's automatic measuring instruments, such as "PULCOM V10" and "V11," provide unequalled reliability, uptime and quality through real-time control using in-process gauges, feedback control and a feed-forward system. Our machine control gauges, including "PULCOM" Measuring Heads, feature extremely high precision, supporting processing engineering as it becomes more precise.



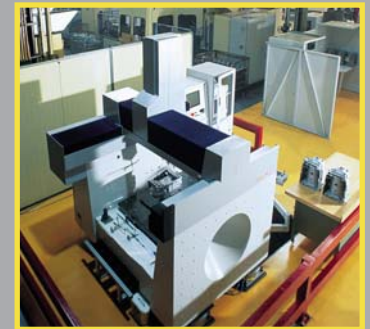
3D Coordinate Measuring Machine
"UPMC-CARAT Ultra ACC"



Roundness and Cylindrical Profile
Measuring Instrument "RONDCOM 76A"



Surface Texture and Contour Measuring
Instrument "SURFCOM5000DX"



Production line measuring machine in the
shop floor



"Pro" series of coordinate measuring
machines for car body



Automatic Measuring Systems and
Machine Control Gauges
"PULCOMV10", "V11" (Control units) and
"PULCOM Measuring Heads"

Progress powered by good ideas



Sadakatsu Suzuki
Chairman and CEO

Kazuo Fujimori
President and COO

We expect demand to rebound starting in fiscal 2010. Until this time, we will keep promoting cost-reduction measures and production reforms aimed at higher profitability. To take advantage of the recovery, and to boost our market share, we plan to have new products that match customer requirements ready for the next step.

First, we would like to express our utmost appreciation to all stakeholders for your unwavering support of ACCRETECH (Tokyo Seimitsu).

An integral element of our philosophy is to build “WIN-WIN” relationships, which extend beyond mere associations with business partners and customers. We believe that it is essential to create deep and enduring ties, based on mutual trust, with all our stakeholders.

Business conditions and results for fiscal 2008

During the fiscal year under review, the semiconductor production equipment (SPE) business faced a severe business environment as semiconductor manufacturers decreased or postponed capital investment mainly due to the drastic decline in DRAM prices based on the unbalanced situation of demand-supply for semiconductors. Meanwhile, wafer dicing machines and polish grinders for back-end processing aptly met customers' needs and sales of these products increased over the previous year.

In the metrology business, demand from automobile-related manufacturers and machine tool producers was relatively steady and both orders and sales expanded as a result of the efforts to secure orders by addressing

customers' needs. Notably, sales to overseas markets posted a steady rise.

Capital investments for future growth

We continued to invest aggressively in capital projects to raise quality and pursue production reforms. Capital spending was mainly allocated to our production facilities at Tsuchiura (for measuring instruments) and Hachioji (for SPE) and to subsidiary Tosei Engineering Corporation. A new assembly plant for measuring instruments was finished in May 2008. Construction of a new SPE manufacturing facility on the Hachioji site began in June 2008 and is due to finish in April 2009. Work on the new Kita-Kandatsu Plant at Tosei Engineering was completed in February 2008.

Business outlook

We expect business conditions in the SPE sector to remain harsh in fiscal 2009 ending March 2009. However, we expect demand to rebound starting in fiscal 2010. To take advantage of this recovery and boost our market share, we plan to have new products that match customer requirements ready to launch in the near future. Until then, we will continue promoting cost-reduction programs and production reforms for higher profitability. Since the business

In keeping with its long-term commitment, Tokyo Seimitsu strives to enhance corporate value to sustain maximum return for all of its stakeholders.

environment is expected to remain extremely tough this fiscal year, we will make the utmost effort to lessen the impact on profits while preparing for the recovery period and further growth from the following fiscal period.

Although the global economic slowdown is likely to impact customers in the automobile and machine tool industries, metrology business will endeavor to maintain growth in sales and profits in fiscal 2009 and beyond. We are targeting sales growth in overseas markets where our share is still low. Since growth is matured in the market, we will implement initiatives to secure new orders by offering customers products that closely match their requirements, and strive to expand sales overseas through our alliance with Carl Zeiss.

Seeking continuous growth

Even when times are tough, we constantly seek to grow by leveraging our unique strengths. To achieve this, we build mutually beneficial bonds with companies and individuals worldwide with the common goal of generating globally supreme products. Behind all our efforts is the goal of being a truly global company. By creating "WIN-WIN" relationships with customers, business partners, shareholders, employees and all other stakeholders, we can drive sustained long-term growth.

Returning profits to shareholders

Our primary mission at Tokyo Seimitsu is to grow corporate value by supplying the world's most advanced products in both SPE and measuring instruments sectors. We view the ongoing return of profits to shareholders as a supremely important management issue.

Decisions to pay dividends from retained earnings are based on a number of considerations, including consolidated performance, financial position, the investment capital required to fund future business expansion and the long-term perspective of shareholders. Specifically, we try to maintain a consolidated payout ratio of 30%. Our current target is to pay minimum annual dividends of ¥30 per share, even if our major markets are in a cyclical downturn.

We effectively use retained earnings to fund spending on R&D along with investments in production and other capital facilities, both of which are essential for our growth.

For fiscal 2008, we paid an interim dividend of ¥30 per share and declared a final dividend of ¥40 per share, bringing total dividends for the year to ¥70 per share. In fiscal 2009, we expect business conditions to remain exceptionally harsh in the SPE sector. In light of this situation, we expect to declare ordinary dividends of ¥30 per share for the year, plus a special dividend of ¥10 to commemorate the 60th anniversary of the company's founding. Of total projected dividends for fiscal 2009 of ¥40 per share, the interim dividend will be ¥15 per share.

We ask for your continued support and understanding as we move forward.

June 2008



Sadakatsu Suzuki
Chairman and CEO



Kazuo Fujimori
President and COO

Toward Sustainable Growth

With the tough environment set to continue, we will strengthen product development for both business segments with more enhanced features by leveraging the cohesive strength of the entire organization.



Kazuo Fujimori, President and COO

Q. How do you view results for the fiscal year 2008?

A. Consolidated revenue and earnings in fiscal 2008 were down on the previous year at every level. We can only apologize to everyone for this poor result. The picture was different, however, on a business segment basis. Thanks to efforts to strengthen products and sales activities, the metrology business just managed to mark its fifth consecutive year of record sales and profits amid a difficult environment. In the semiconductor production equipment (SPE) business, however, sales and profits declined significantly overall due to the downturn in capital investment for semiconductors in line with a slump in DRAM prices. We do not expect market conditions to turn around quickly in fiscal 2009. Nonetheless, more positive signs are expected in the second half in accord with recovery in DRAM prices and advancing industry reorganization. We are strengthening our internal operations to increase production efficiency with a view to meeting anticipated strong demand from fiscal 2010 onward.

Q. What do you see as the problem areas and the way forward in the wake of this result?

A. I think one of the conclusions to draw from our fiscal 2008 results is that wafer probing machines have a significant impact on our overall performance, reflecting the fact that they account for a substantial proportion of sales and profits in the SPE business. In my mind, this underlines the need for Tokyo Seimitsu to develop three separate earnings pillars — namely, probers, semiconductor back-end equipment, and metrology business. I believe that this would help to strengthen our business and enable it to achieve sustainable growth independent of market volatility.

At the moment, our metrology business continues to expand steadily relative to the SPE business. Accordingly, we aim to speed up the growth of semiconductor back-end equipment business.

Q. What specific actions is Tokyo Seimitsu taking to achieve this?

A. While we are confident that the technological superiority makes our

products the best in the world in specialized fields, translating this competitive edge into sales takes time. Since my appointment to this job, I have spent time analyzing our situation. My belief is that our challenge lies in linking our cutting-edge technology to customer needs more closely.

To address this situation, in fiscal 2007, we set up the Technology Development Group (TDG) and gave it the general direction to develop elemental technologies. In fiscal 2008, we established within each product group new marketing sections to assess market needs, along with new technology sections to coordinate development of specific technologies. At the same time, we are expanding the Hachioji Plant site so that we can put all of these people together on one floor as a way of accelerating the flow of information between development groups. These organizational changes will ensure that customers' feedback is reflected quickly in our technological development programs. I expect the benefits to start emerging next year.

Another initiative we are pursuing is to develop more derivative product

lines so that we can apply our leading technologies in more settings and generate higher sales. By broadening the range of applications for each new product, we aim to enhance our presence in each market segment where we compete. For instance, we need to extend our range of probes beyond the market for memory chips, which is the main sector, and aggressively launch optimum products in other markets. With dicers, too, we plan to develop products for peripheral areas such as the LED market. This is the path toward more stable growth, I believe.

Q. Do you see the metrology business continuing to grow steadily?

A. Although the business environment remains extremely tough, I would have to say yes. The automobile industry is increasingly concerned with product quality, which is creating a trend toward the adoption of in-line measuring instruments that use high-precision measuring equipment directly beside the production line. Growth is particularly good in the

field, where we are introducing a number of products with their potential. There is also considerable room for our business to grow in overseas markets, where the benefits of our products are yet to be fully understood. At the moment, we are targeting higher sales in the automobile sector in Europe and the machine tool market in China. We are definitely making inroads into the European market.

In the metrology business, our aim is to move forward by upgrading the service that we offer our customers. During fiscal 2009, we will complete a new facility in Tsuchiura that provides a showroom and training courses as well as a demonstration space for workpiece measurement. This facility is a place where we can showcase our world-beating technology in front of customers. We expect it to contribute to the creation of a global brand in the future.

To generate higher growth of this business segment going forward, our major challenge is that of developing products for new markets unrelated to the automobile industry. After all, given the increased urgency to tackle

global environmental issues, at this stage, it is not clear what, if anything, will succeed the internal combustion engine. So we are looking to apply our measuring technology to new business fields.

Q. Tokyo Seimitsu has been trying hard to reduce manufacturing costs. How do you see the future trend in terms of your production cost base?

A. Cost reduction is a never-ending challenge. The key issue we currently face is that of cost management at the development stage of each product. It is vital that we involve control and production staff as well as development teams in applying our collective wisdom to this issue. Reducing the manufacturing cost of a product once it has been developed is extremely hard, and it's also wasteful to some extent. The key is to optimize cost of production from the outset.

We are also tackling this issue another way by expanding the floor space at the Hachioji Plant. This will provide additional freedom in creating production lines, alleviating some constraints and boosting overall productivity in the process. This will help to reduce production costs.

Q. What other key issues impinge on Tokyo Seimitsu's business?

A. There are three key areas that we are addressing: "health and safety," "quality" and "the environment."

First, we consider employee's health and safety as essential to our corporate existence, as well as a social responsibility. Accordingly, we promote meaningful health and safety activities based on cooperation between workers and management. As a result at the Tsuchiura Plant, we



Our challenge lies in linking cutting-edge technology to customer needs more closely. The organizational changes we have made will ensure customer feedback is reflected quickly in our technical development programs, with the benefits expected to start emerging in fiscal 2009. By broadening the range of applications for each new product, we also aim to enhance our presence in each market segment where we compete.



have maintained an unbroken record of zero work-related accidents for many years. We believe that a bright, fun and healthy working environment is paramount.

Second, Tokyo Seimitsu is always seeking to boost the quality of its operations and products. Our guarantee of quality begins from the development stage and runs through to procurement, production and shipment. We have instituted a quality assurance system in which we incorporate customer feedback on quality into future product development efforts. Each individual and department is dedicated to raising the level of quality in their work, which in turn will lead to higher quality in products and the company overall.

Third, recognizing environmental protection as a critical issue, Tokyo Seimitsu has made environmental preservation an integral element of all product development, design, production and service activities. We believe that tackling environmental issues in all areas of our operations will benefit the future of humankind, while also having the added benefit of increasing product and corporate

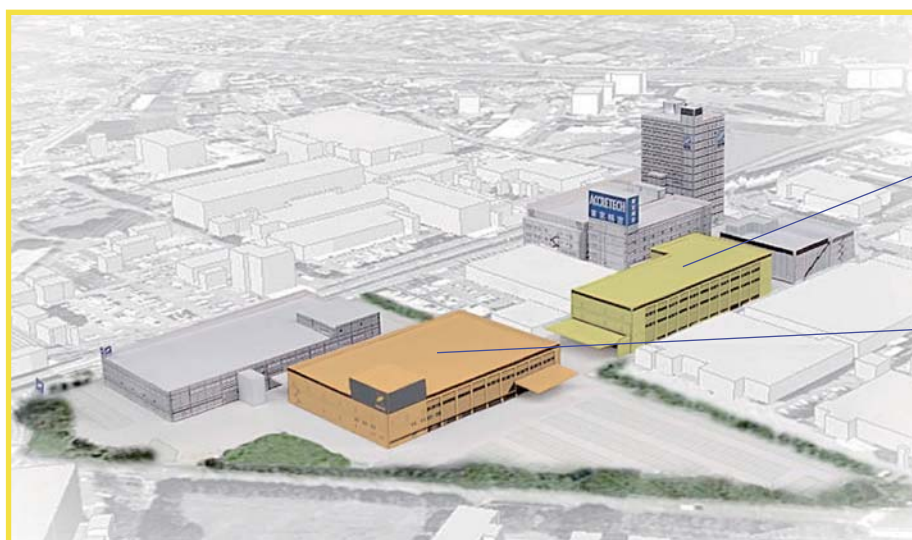
competitiveness. We are especially cognizant of the need to reduce energy and resource consumption, and the best thing we can do is to create products with as small an environmental footprint as possible. So, for example, we make probes that take up less space, which translates into a major reduction in clean room power consumption. We are applying this kind of imagination across all of our product development programs at Tokyo Seimitsu, while striving to maintain “WIN-WIN” relationships with everyone so that we can create the world’s number one products in terms of environmental friendliness.

Q. What are the main issues facing the Tokyo Seimitsu Group?

A. Looking back at our corporate history, the air micrometer was the product that helped Tokyo Seimitsu to grow and establish a successful business. Tokyo Seimitsu was the first company in Japan to industrialize the air micrometer, which can make measurements by using air flow changes, in 1953. The second phase

of growth involved the development of the businesses based around semiconductors and measurement. Today we must create a third phase of growth by expanding sales and profits on the back of these two established businesses. I believe that the key concept in realizing this ambition is harnessing the resources of the entire Tokyo Seimitsu Group. It will require all of our people working in sales, engineering, development and manufacturing to pull together based on a common motivation to grow this company. If we do that, I believe we will be able to create excellent products that generate high returns. Management and staff alike, we are all focused on doing what is required to ensure the future growth of this company. I am confident that we will soon see positive results from our collective efforts.

Investing heavily in SPE at the Hachioji Plant and measuring instruments at the Tsuchiura Plant for the next phase of expansion



Wing planned for construction starting in 1H

Wing planned for construction in the next stage

Conceptual drawing of the completed Hachioji Plant

Aiming to boost production efficiency further, Tokyo Seimitsu has started building a new wing at its Hachioji Plant. It has also completed the construction of two wings at the Tsuchiura Plant, while an existing wing is currently being transformed into a measuring center. The center, based on the concept of “contributing to advancement in the metrology market by supporting the needs of customers,” will include space for training sessions and seminars. The aim of the capital investment program is to maintain sophisticated technologies and products and provide reliable services to customers in a sincere manner.



Tosei Engineering's Kita-Kandatsu Plant completed in March 2008



Conceptual diagram of the measuring center being newly constructed at the Tsuchiura Plant (panorama of inside)



Assembly wing at the Metrology Company completed in May 2008

JAPAN**Tokyo Seimitsu Co., Ltd.**

Head Office
9-7-1, Shimorenjaku, Mitaka-city,
Tokyo 181-8515, Japan
Tel: 81 (422) 48-1011
Fax: 81 (422) 48-1204

Hachioji Plant
2968-2, Ishikawa-cho, Hachioji-
city, Tokyo 192-0032, Japan
Tel: 81 (42) 642-0381
Fax: 81 (42) 642-0386

Tsuchiura Plant
4, Higashi-Nakanuki-cho,
Tsuchiura-city, Ibaraki
300-0006, Japan
Tel: 81 (29) 831-1234
Fax: 81 (29) 831-4453

Tosei Engineering Corp.

Head Office/Plant
4-6, Higashi-Nakanuki-cho,
Tsuchiura-city, Ibaraki 300-0006,
Japan
Tel: 81 (29) 830-1888
Fax: 81 (29) 830-1881

Tosei Systems Co., Ltd.

Head Office
2968-2, Ishikawa-cho, Hachioji-
city, Tokyo 192-0032, Japan
Tel: 81 (42) 645-1911
Fax: 81 (42) 645-1942

Accretech Create Corp.

Head Office
9-7-1, Shimorenjaku, Mitaka-city,
Tokyo 181-8515, Japan
Tel: 81 (422) 48-1011
Fax: 81 (422) 49-7068

Accretech Finance Co., Ltd.

Head Office
9-7-1, Shimorenjaku, Mitaka-city,
Tokyo 181-8515, Japan
Tel: 81 (422) 48-1011
Fax: 81 (422) 42-3816

Tosei Box Corp.

2968-2 Ishikawa-cho, Hachioji-
city, Tokyo 192-0032, Japan
Tel: 81 (42) 660-0845
Fax: 81 (42) 660-0965

NORTH AMERICA**U.S.A.****Accretech USA, Inc.**

Corporate Head Office
2600 Telegraph Rd., Suite 180,
Bloomfield Hills, MI 48302, U.S.A.
Tel: 1 (248) 332-0100
Fax: 1 (248) 332-0700

Atlanta Office

3114 Walton Way, Roswell,
GA 30076, U.S.A.
Tel: 1 (248) 417-9126
Fax: 1 (248) 489-5503

Austin Office

3500 Wadley Place, Building A,
Austin, TX 78728, U.S.A.
Tel: 1 (512) 246-4500
Fax: 1 (512) 246-4501

Boise Office

800 E. Citation Court, Suite A,
Boise, ID 83716, U.S.A.
Tel: 1 (208) 429-6500
Fax: 1 (208) 429-6555

Dallas Office

3400 Waterview Parkway, Suite
109, Richardson, TX 75080, U.S.A.
Tel: 1 (972) 735-0880
Fax: 1 (972) 735-0890

Detroit Office

37735 Enterprise Court, Suite
400, Farmington Hills, MI 48331,
U.S.A.
Tel: 1 (248) 489-5500
Fax: 1 (248) 489-5503

Milpitas Office

1765 S. Main Street, Suite 121,
Milpitas, CA 95035, U.S.A.
Tel: 1 (408) 719-2400
Fax: 1 (408) 719-2401

New Jersey Office

6E Frassetto Way, Lincoln Park,
NJ 07035, U.S.A.
Tel: 1 (973) 872-4733
Fax: 1 (973) 872-4744

EUROPEAN REGION**Accretech (Europe) GmbH**

Head Office
Landsberger Str. 396, D-81241
Munich, Germany
Tel: 49 (89) 546788-0
Fax: 49 (89) 546788-10

Dresden Office

Zur Wettewarte 10, Geb. 104,
EG, D-01109 Dresden, Germany
Tel: 49 (351) 89024-11
Fax: 49 (351) 89024-12

French Office

223 rue des Becasses, F-38920
Crolles, France
Tel: 33 (476) 04-4080
Fax: 33 (476) 04-0730

Milan Office

Via Roggia Renatella 2/A,
Cernusco s/N, I-20063 Milan, Italy
Tel: 39 (2) 92112357
Fax: 39 (2) 92111477

ASIA**CHINA****Accretech (China) Co., Ltd.**

Head Office
Room 12B05, Marine Tower,
1 Pudong Ave, Shanghai 200120,
China
Tel: 86 (21) 3887-0801
Fax: 86 (21) 3887-0805

Beijing Office

11E# Office Building, No. 48,
Dong Zhi Men Wai, Dong Cheng
District, Beijing 100027, China
Tel: 86 (10) 8447-7011
Fax: 86 (10) 8447-7010

Shenzhen Office

Room 2409, Golden Business
Center, No. 2028 Shennan Road
East, Shenzhen, Guangdong
Province 518001, China
Tel: 86 (755) 2515-9842
Fax: 86 (755) 2515-7737

Guangzhou Office

Room 1907, East Tower, Yang
Cheng International Commercial
Center, 122 Ti Yu Dong Road,
Tian He District, Guangzhou,
Guangdong Province 510620,
China
Tel: 86 (20) 3887-0975
Fax: 86 (20) 3887-0627

Chongqing Office

21F-A3, Chongqing Lanko Hyatt
Building, 2 Nanping West Road,
Nanan District, Chongqing
400060, China
Tel: 86 (23) 6295-5061
Fax: 86 (23) 6295-5060

Changchun Office

Room 708, Tower A, Zhongyin
Building, No.727 XiAn Road,
Changchun, Jilin Province
130061, China
Tel: 86 (431) 8896 1051
Fax: 86 (431) 8896 0661

Suzhou Office

Room 2001, NO.11, Jiacheng
Garden, No.85 Xinghan Road,
Industry Area Suzhou, Suzhou
City, Jiangsu Province 215021,
China
Tel: 86 (512) 6265 6436
Fax: 86 (512) 6265 6435

Tianjin Office

Room 1503, Brilliant Crystal Tower,
53-1 Weidi Road, Hexi District,
Tianjin City 300201, China
Tel: 86 (22) 8822 7220
Fax: 86 (22) 2833 2125

Tosei Measuring (Pinghu) Co., Ltd.

No. 666, Xingping Second Road,
Economic Development Zone,
Pinghu, Zhejiang 314200, China
Tel: 86 (573) 509-0102
Fax: 86 (573) 509-0304

Sanmenxia Zhongyuan**Tokyo Seimitsu Co., Ltd.**

9 Western End of Heping Road,
Sanmenxia, Henan 472000, China
Tel: 86 (398) 285-4108
86 (398) 285-4208
Fax: 86 (398) 282-1510
86 (398) 285-4208

KOREA**Accretech Korea Co., Ltd.**

3rd Fl. Fine Venture Bldg., 345-1
Yatap-dong, Bundang-gu,
Seongnam-si, Gyeonggi-do,
463-828, Korea
Tel: 82 (31) 786 4000
Fax: 82 (31) 786 4090

Tosei Korea Co., Ltd.

B-511, Lion's Valley 371-28,
Gasan-Dong Geumcheon-Gu,
Seoul, 153-786, Korea
Tel: 82 (2) 2026-5543
Fax: 82 (2) 2026-5543

MALAYSIA**Accretech (Malaysia) Sdn. Bhd.**

Head Office
39 Jalan PJS 11/2, 46000
Subang Indah, Petaling Jaya,
Selangor Darul Ehsan, Malaysia
Tel: 60 (3) 5632-7488
Fax: 60 (3) 5632-7489

Kulim Office

464, Lorong Keranji 9/3, Taman
Keranji Bukit Kulim, 09000 Kulim,
Kedah, Malaysia
Tel: 60 (4) 4930082
Fax: 60 (4) 4930082

SINGAPORE**Accretech (Singapore) Pte. Ltd.**

10 Ubi, Crescent #05-92/93/94/95
Lobby E, Ubi Techpark 408564,
Singapore
Tel: 65 (6741) 1712
Fax: 65 (6382) 1123

TAIWAN**Accretech Taiwan Ltd.**

9F, No.29-2, Puding Rd., East
District Hsinchu City 30072,
Taiwan
Tel: 886 (3) 668 6059
Fax: 886 (3) 668 6024

THAILAND**Tosei (Thailand) Co., Ltd.**

40/14 Moo 12, Bangna Towers C,
16th Floor Bangna-Trad Road,
K.M. 6.5, Bangkaew, Bangplee,
Samutprakarn 10540, Thailand
Tel: 66 (0) 2751-9563
Fax: 66 (0) 2751-9564



Kunimasa Ohta
Executive Vice
President and CFO

Sadakatsu Suzuki
Chairman and CEO

Kazuo Fujimori
President and COO



Shigeru Umenaka
Director



Wolfgang Bonatz
Director



Hitoshi Yoshida
Director



Ryuichi Kimura
Director

Board of Directors and Corporate Auditors

(as of June 27, 2008)

Chairman and CEO
Sadakatsu Suzuki

President and COO
Kazuo Fujimori

Directors
Shigeru Umenaka
Wolfgang Bonatz
Hitoshi Yoshida
Ryuichi Kimura

Standing Corporate Auditor
Hideaki Takagi

Executive Vice President
and CFO
Kunimasa Ohta

Corporate Auditors
Masashi Hisatomi
Eiji Kawahara
Nadamu Takata

HEAD OFFICE:

9-7-1, Shimorenjaku, Mitaka-shi, Tokyo 181-8515, Japan
Telephone: 81 (422) 48-1011
Facsimile: 81 (422) 48-1204

ESTABLISHED:

March 28, 1949

PAID-IN CAPITAL:

¥9,633 million

NUMBER OF EMPLOYEES:

Consolidated: 1,318
Non-consolidated: 712

NUMBER OF SHARES:

Authorized: 110,501,100 shares
Outstanding: 40,228,281 shares (Treasury Stock 29,552 shares Included)

NUMBER OF SHAREHOLDERS:

34,185

EXCHANGE LISTING:

Tokyo Stock Exchange, 1st Section (Code No. 7729)

MAJOR SHAREHOLDERS:

The Master Trust Bank of Japan, Ltd.
The Nomura Trust and Banking Co., Ltd.
The Precise Measurement Technique Promoting Foundation
Mizuho Corporate Bank, Ltd.
Japan Trustee Services Bank, Ltd.

TRANSFER AGENT AND REGISTRAR:

Mizuho Trust & Banking Co., Ltd.
2-1, Yaesu 1-chome, Chuo-ku, Tokyo 103-8670, Japan

ANNUAL MEETING OF SHAREHOLDERS:

The annual meeting of shareholders of the Company is normally held in June each year in Tokyo, Japan.

INDEPENDENT AUDITOR:

Ernst & Young ShinNihon

FOR FURTHER INFORMATION, PLEASE CONTACT:

Public Relations & Investor Relations Div., Administration Company
Telephone: 81 (422) 48-1011
Facsimile: 81 (422) 48-1204
E-mail: ir@accretech.jp

Tokyo Seimitsu Co., Ltd.

9-7-1, Shimorenjaku, Mitaka-shi,

Tokyo 181-8515, Japan

Telephone: 81 (422) 48-1011

Facsimile: 81 (422) 48-1204

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